Advt. No: RRU/SASTRA/2026/03 **Date: 19/11/2026**

Invitation of Expression of Interest for the position of Security Bouncer at Security & Scientific Technical Research Association (SASTRA), Rashtriya Raksha University

Security and Scientific Technical Research Association (SASTRA) is a company, registered Under Section 8 of the Companies Act 2013, set up by Rashtriya Raksha University (RRU). Security and Scientific Technical Research Association (SASTRA) invites applications for the following position purely on a contractual basis.

Sr. No.	Name of the Positions	Nature of Position	Monthly Consolidated Salary (CTC)
1	Security Bouncer [Number of Positions: 04]	The position is contractual for an initial period of 364 days, which may be extended for up to two additional terms of 364 days each, subject to (a) requirements of organization, and (b) the satisfactory annual performance of the employee.	₹ 40,000/- to ₹ 1,50,000/-

- **How to Apply:**
  - **Interested and eligible candidates should submit all their details in the application form online on or before 30.11.2026 up to 11:00 PM**
  - **Link for submission of application: https://forms.gle/qsdwQH2b61CZ7riZ7**

- **For further inquiries or clarifications, contact us at-**
  - **Via Email: hr@sastra.co.in**
  - **Via Phone: +91 9978401179**

SASTRA Office, Rashtriya Raksha University, Lavad, Gandhinagar – 382 305 (Gujarat)
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Detailed Advertisement

❖ About SASTRA:

Security & Scientific Technical Research Association (SASTRA) is a national security incubator, established by Rashtriya Raksha University. SASTRA's primary objective is to facilitate engagements across four diverse domains — academia, industry, innovators and the government — for innovation, incubation and technology acceleration in the space of national security and defence technology. The agenda is to accelerate India towards an Atmanirbhar Bharat and Atmasurakshit Bharat.

Security & Scientific Technical Research Association (SASTRA) is engaged in promoting research, innovation, capacity building, and technological advancement in the fields of defence, national security, and allied scientific disciplines. SASTRA undertakes and conducts specialized training programmes, workshops, and capacity-building initiatives; implements research, consultancy, and technology-driven projects related to defence, cyber security, strategic affairs, and public safety; and supports the incubation and growth of start-ups engaged in defence production and strategic technologies through mentorship, technical assistance, industry collaboration, and innovation support. Through these activities, SASTRA seeks to strengthen national security capabilities, foster technological self-reliance, and facilitate collaboration among academia, industry, government agencies, and research institutions.

❖ Eligibility Criteria and Qualifications required for the various positions:

1. Security Bouncers:

The Security Bouncer shall be responsible for maintaining security, discipline, and order at the premises of SASTRA and its associated facilities, ensuring the safety and protection of personnel, trainees, visitors, and institutional assets. The role shall include controlling and monitoring entry and exit points, verifying the identity and credentials of individuals, conducting access-control and security checks, preventing unauthorized access, and responding promptly to security-related incidents and emergencies. The Security Bouncer shall also be responsible for assisting in the implementation of security protocols and standard operating procedures, maintaining vigilance and surveillance, managing crowd control and maintaining discipline during training programmes and other institutional activities, and providing necessary support to security training operations conducted by SASTRA. The individual shall ensure professional conduct, effective coordination with security personnel and institutional authorities, and compliance with applicable provisions of the Private Security Agencies (Regulation) Act, 2005 (PSARA), and other relevant security requirements. Details of the eligibility and qualifications are as follow:

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Name of Position	Security Bouncer (04)
Eligibility Criteria	**Education:** Higher Secondary (10+2) or equivalent from a recognized State/Central Board. **Experience & Skills:** • Minimum 1 to 2 years of experience in security operations, crowd control, or bouncer duties in a reputed organization, commercial venue, or security agency. • Preference shall be given to candidates possessing a background in Martial Arts, Self-Defense, or Sports (at District/State/National level), OR holding a valid PSARA Security Guard/Bouncer Training / Fitness Trainer Certification from an authorized institution. **Physical & Medical Standards:** • **Height:** Minimum 6 feet (183 cm) and above. • **Physique:** Bodybuilder or Athletic build. • **Medical Standards:** Good general health, clear vision (6/6 or corrected vision), clear hearing, and high physical endurance.
Key Responsibilities	• Maintain strict entry/exit access control and perimeter surveillance. • Execute crowd control and de-escalate potential conflicts or disruptive behavior effectively and professionally. • Provide security escort and protection during high-profile events and VIP visits. • Assist facility management in emergency evacuations, fire safety, and incident management.
Type of Appointment	Contractual appointment for a period of 364 days including a 3-months' probation period. The contract may be extended based on performance and requirements.
Annual Consolidated Pay (CTC)	• INR 4.80 – 18.00 LPA (CTC)

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❖ General Conditions:

1) Interested and eligible candidates should submit the application form online as per the manner prescribed.
2) Link for Submission of Application: https://forms.gle/qsdwQH2b61CZ7riZ7
3) Last date of submission of application is **30th November 2026** (Up to 23.00 hrs). Applications received after the last date will not be considered and are liable to be summarily rejected.
4) All candidates without reference to gender, race, creed, caste or class are encouraged to apply. Female candidates are encouraged to apply in order to promote gender equality.
5) Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
6) The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, company may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
7) Candidates applying for more than one post must submit separate applications.
8) The crucial date for determining qualification/ experience shall be 31.10.2026.
9) Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
10) Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory, as and when required.
11) The academic qualifications prescribed should have been obtained from recognized Board / Universities.
12) This engagement will not vest any right to claim for regular appointment in the SASTRA - Rashtriya Raksha University.
13) SASTRA reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
14) On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.
15) The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.

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16) In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the governing body of the company shall be final and binding.
17) The selected candidate may be required to travel & Stay at the project location for smooth implementation of project / Training, if required.
18) The engagement shall be governed by the rules, regulations and/or decisions of the SASTRA - Rashtriya Raksha University.
19) The SASTRA - Rashtriya Raksha University reserves the right:
    i) to relax eligibility criteria in exceptional cases;
    ii) to fill the position at lower/higher level than that advertised;
    iii) to consider applications received after last date;
    iv) to decide criteria/procedure for short listing of the candidates;
    v) to modify the recruitment process as and when required;
    vi) to increase/decrease the number of posts at the time of selection;
    vii) to draw up reserve panel/waiting list(s), which will be valid for the time limit as decided by competent authority from the date of approval and may be used for appointments on consequential/new vacancies.
    viii) to modify any terms and conditions of the appointment as and when required
20) In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the SASTRA's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the Companies' website.
21) SASTRA reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
22) No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
23) Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
24) No TA/DA shall be paid to the candidates for attending the interview.
25) Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
26) The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
27) The SASTRA - RRU shall have the power to constitute a Search-cum-Selection Committee for identifying, scrutinizing, and recommending suitable candidates for appointment. The appointment shall be made by the University through the said Committee in accordance with the applicable rules, regulations, and statutory provisions.

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28) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Managing Director, SASTRA
Rashtriya Raksha University

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