



Advt. No: RRU/SASTRA/2026/02

Date: 16/10/2026

Invitation of Expression of Interest for the position of Project Manager
at
Security & Scientific Technical Research Association (SASTRA),
Rashtriya Raksha University

Security and Scientific Technical Research Association (SASTRA) is a company, registered Under Section 8 of the Companies Act 2013, set up by Rashtriya Raksha University (RRU). Security and Scientific Technical Research Association (SASTRA) invites applications for the following position purely on a contractual basis.

Sr. No.	Name of the Positions	Nature of Position	Monthly Consolidated Salary (CTC)
1	Project Manager	The position is contractual for an initial period of 364 days, which may be extended for up to two additional terms of 364 days each, subject to (a) requirements of organization, and (b) the satisfactory annual performance of the employee.	₹ 70,000/- to ₹ 1,00,000/-

❖ **How to Apply:**

- Interested and eligible candidates should submit all their details in the application form online on or before 26.10.2026 up to 11:00 PM
- Link for submission of application: <https://forms.gle/6nf7YAAKBzcWBrxWA>

❖ **For further inquiries or clarifications, contact us at-**

- Via Email: hr@sastra.co.in
- Via Phone: +91 9978401179



Detailed Advertisement

❖ About SASTRA:

Security & Scientific Technical Research Association (SASTRA) is a national security incubator, established by Rashtriya Raksha University. SASTRA's primary objective is to facilitate engagements across four diverse domains — academia, industry, innovators and the government — for innovation, incubation and technology acceleration in the space of national security and defence technology. The agenda is to accelerate India towards an Atmanirbhar Bharat and Atmasurakshit Bharat.

Security & Scientific Technical Research Association (SASTRA) is engaged in promoting research, innovation, capacity building, and technological advancement in the fields of defence, national security, and allied scientific disciplines. SASTRA undertakes and conducts specialized training programmes, workshops, and capacity-building initiatives; implements research, consultancy, and technology-driven projects related to defence, cyber security, strategic affairs, and public safety; and supports the incubation and growth of start-ups engaged in defence production and strategic technologies through mentorship, technical assistance, industry collaboration, and innovation support. Through these activities, SASTRA seeks to strengthen national security capabilities, foster technological self-reliance, and facilitate collaboration among academia, industry, government agencies, and research institutions.

❖ Eligibility Criteria and Qualifications:

1. **Project Manager:**

The Project Manager shall be responsible for planning, coordinating, executing, and monitoring all project-related activities to ensure the achievement of defined objectives within the stipulated timelines, budget, and quality standards. The role shall include leading and coordinating project teams, allocating and managing resources, monitoring project progress, identifying and mitigating risks, and ensuring effective communication and coordination with stakeholders. The Project Manager shall also be responsible for maintaining comprehensive project records and documentation, ensuring compliance with applicable requirements, and facilitating the timely resolution of issues arising during project execution. Details of the eligibility and qualifications are as follow:

Name of Position	Project Manager
Eligibility Criteria	Education: Master's degree in project management, business, engineering, science or a related field <i>Candidate having technical background and Certification / Degree in Project Management will be preferred</i>



	Experience & Skills: • Relevant educational qualification in Project Management, Engineering, Management, Information Technology, or a related field. • Minimum Three years of Prior experience in project management, operations, team coordination, and execution of projects, preferably in the start-up ecosystem. • Experience in planning, scheduling, monitoring, and delivering projects within defined timelines, budgets, and quality standards. • Demonstrated ability to lead cross-functional teams, manage resources, coordinate with stakeholders, and ensure effective execution of project activities. • Strong skills in project planning, risk assessment, problem-solving, decision-making, and performance monitoring. • Proficiency in preparing project reports, maintaining documentation, tracking deliverables, and monitoring project progress. • Excellent communication, interpersonal, organisational, and coordination skills. • Ability to manage multiple tasks simultaneously, adapt to changing priorities, and work effectively in a dynamic and fast-paced environment. • Familiarity with project management tools, reporting systems, and standard project management methodologies shall be an added advantage. • Prior experience in start-ups, research and development organisations, technology-driven projects, or other related fields shall be preferred.
Key Responsibilities	• Project Planning and Execution: Develop comprehensive project plans defining objectives, scope, deliverables, and resource requirements. Coordinate project teams and allocate resources effectively to ensure successful execution. • Timeline and Milestone Management: Establish project schedules, monitor progress against planned timelines, and ensure timely completion of milestones and deliverables.



	• Budget and Resource Management: Monitor project budgets, expenditures, and resource utilisation to ensure cost efficiency and adherence to approved financial plans. • Risk Management: Identify potential project risks, assess their impact, and develop appropriate mitigation strategies to minimise disruptions and ensure continuity of project activities. • Stakeholder Coordination and Communication: Maintain clear and consistent communication with clients, internal teams, management, and other stakeholders regarding project progress, deliverables, challenges, and expectations. • Quality Assurance and Issue Resolution: Ensure that project deliverables meet prescribed quality standards, technical specifications, and stakeholder expectations. Identify and resolve issues arising throughout the project lifecycle. • Project Monitoring and Reporting: Track project performance, monitor key milestones, prepare progress reports, and provide timely updates on project status, challenges, and outcomes. • Documentation and Compliance: Maintain accurate and comprehensive project documentation, including project plans, meeting minutes, progress reports, approvals, and other relevant records, ensuring compliance with applicable procedures and requirements. • Team Leadership and Coordination: Lead, motivate, and coordinate project team members, define responsibilities, and facilitate collaboration to achieve project objectives efficiently. • Post-Project Evaluation: Conduct project closure reviews and evaluations to assess performance, document lessons learned, identify areas for improvement, and recommend measures for enhancing future project execution.
Type of Appointment	Contractual appointment for a period of 364 days including a 3-months' probation period. The contract may be extended based on performance and requirements.
Annual Consolidated Pay (CTC)	• INR 8.40 – 12.00 LPA (CTC) <i>Commensurate with experience, leadership capacity, and technical expertise.</i>



❖ **General Conditions:**

- 1) Interested and eligible candidates should submit the application form online as per the manner prescribed.
- 2) Link for Submission of Application: <https://forms.gle/6nf7YAAKBzcWBrxWA>
- 3) Last date of submission of application is **26th October 2026** (Up to 23.00 hrs). Applications received after the last date will not be considered and are liable to be summarily rejected.
- 4) All candidates without reference to gender, race, creed, caste or class are encouraged to apply. Female candidates are encouraged to apply in order to promote gender equality.
- 5) Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
- 6) The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, company may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
- 7) Candidates applying for more than one post must submit separate applications.
- 8) The crucial date for determining qualification/ experience shall be 30.06.2026.
- 9) Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
- 10) Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory, as and when required.
- 11) The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
- 12) This engagement will not vest any right to claim for regular appointment in the SASTRA - Rashtriya Raksha University.
- 13) SASTRA reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
- 14) On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.



- 15) The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
- 16) In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the governing body of the company shall be final and binding.
- 17) The candidate will have to perform such other duties and work as assigned by the SASTRA - RRU from time to time.
- 18) The selected candidate may be required to travel & Stay at the project location for smooth implementation of project, if required.
- 19) The engagement shall be governed by the rules, regulations and/or decisions of the SASTRA - Rashtriya Raksha University.
- 20) The SASTRA - Rashtriya Raksha University reserves the right:
 - i) to relax eligibility criteria in exceptional cases;
 - ii) to fill the position at lower/higher level than that advertised;
 - iii) to consider applications received after last date;
 - iv) to decide criteria/procedure for short listing of the candidates;
 - v) to modify the recruitment process as and when required;
 - vi) to increase/decrease the number of posts at the time of selection;
 - vii) to draw up reserve panel/waiting list(s), which will be valid for the time limit as decided by competent authority from the date of approval and may be used for appointments on consequential/new vacancies.
 - viii) to modify any terms and conditions of the appointment as and when required
- 21) In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the SASTRA's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the Companies' website.
- 22) SASTRA reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
- 23) No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
- 24) Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
- 25) No TA/DA shall be paid to the candidates for attending the interview.
- 26) Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
- 27) The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.



Rashtriya Raksha University

(An Institution of National Importance)

Ministry of Home Affairs, Government of India

National Security is Supreme | राष्ट्रीय सुरक्षा सर्वोपरी



SECURITY AND SCIENTIFIC
TECHNICAL RESEARCH
ASSOCIATION

- 28) The SASTRA - RRU shall have the power to constitute a Search-cum-Selection Committee for identifying, scrutinizing, and recommending suitable candidates for appointment. The appointment shall be made by the University through the said Committee in accordance with the applicable rules, regulations, and statutory provisions.
- 29) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Managing Director, SASTRA
Rashtriya Raksha University